

# NONHLANHLA MONA-DICK CA (SA)

Highly professional and experienced executive finance and board member. Specialist with invaluable experience in Governance, Risk, Processes, Controls, Internal and External Auditing, Financial Accounting and Reporting, Taxation as well as Project Management. Strong leadership skills, solutions driven and highly analytical. Master in various legislations and laws.

## EXPERIENCE

### Chief Financial Officer | ETDPA SETA | Aug 2018 – Date

- Directing the SETA's financial goals, objectives and plans
- Oversee the investment of the over R 1 billion fund held by the SETA
- Executive Finance Director and member of the SETA Board of Directors
- Reporting on the financial status of the SETA to Stakeholders, Constituencies, Board and Board Committees, DHET and Parliament
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### Senior Manager: Financial Management (Acting Chief Financial Officer) | Public Protector South Africa | Nov 2017 – July 2018

- Implementation of the strategic financial management plan
- Support the Public Protector and the Executive Management Team in the successful administration and financial management of the PPSA
- Stakeholder liaison, presenting financial reports to Parliament, Dept. of Justice, Chapter Institutions Task Teams/Group, Audit Committee
- Monitoring compliance with laws and regulations
- Developing and Implementing Policies and Procedures for the PPSA
- Timely delivery of monthly reports, quarterly finance report, mid-year and annual financial statements including all tax matters

### Senior Manager Finance/Finance Controller, Southern Africa | DELL EMC (ICT Sector) | Jan 2015 – October 2017

- Finance Lead for Southern Africa Region
- Implementing established policies and procedures.
- Monitoring compliance with local laws and regulations.
- Reviewing & approving the Annual Financial Statements and tax packs.
- Ensuring adequate control systems are in place
- Evaluating operating results; product cost, budget controls, compliance with policies and procedures and trends.
- Interfacing with functional organizations and business units, advising and supporting to achieve goals & objectives, as well as assisting in improving business processes.
- Reporting financial & operational results to the EMEA Regional Leadership and the Board of Directors

## SKILLS

- King Code of Corporate Governance
- Strategy and Planning
- Exec Financial Management
- Project Management
- Risk Management and Controls
- Mentoring and Coaching
- Financial and Trend Analysis
- Public Financial Management
- Financial Reporting
- Financial Accounting
- Legislation: PFMA, Treasury Regulations; GRAP; IFRS; GAAP; Tax Laws and related laws and regulations



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## EDUCATION

- CA(SA), SAICA, 2009
- BComm Hon, CTA, UNISA, 2007
- BComm, Accounting, UP, 2005
- Certified Business Process Analyst
- Member of the Institute of Directors of South Africa
- SAICA and AWCA Membership

**Group Financial Manager and Acting Group CFO | Central Energy Fund (SOC) LTD | Aug 2012 – Dec 2014**

- Providing Strategic Finance leadership to the CEF Group of Companies; including the Group CEO and subsidiary executives
- Detailed Responsibilities and Areas of Influence;
  - Oversee the preparation of the consolidated annual Financial Statements, Strategic Plans and Budgets
  - Championed the development of the group operational & accounting policies
  - Managed internal & external audit processes
  - Chairperson of Group Investment and Procurement Committees
  - Representing on financial matters of the group to the shareholders, National Treasury, Parliamentary Committees and various other stakeholder engagements
  - Ex-officio member of the board of directors and board sub-committees (Audit and Risk Committee, IT Governance, Project Assessment and Monitoring,
  - Provided CFO support to subsidiaries within the group, including attending to their matters at the various boards and board sub-committee

**Audit Manager | Auditor General SA | Jan 2011 – Jul 2012**

- Execution of audits in line with the Audit Plans
- Member of management steering committees.
- Presented audit outcomes to Departmental Execs and AGSA Execs.

**Manager: Finance and Risk Audit | Standard Bank of SA | May 2010 – Dec 2010**

- Provided professional input and support to management teams within PBB SA, Africa Risk and Finance Heads and Directors
- Provided guidance on financial risk and related controls.
- A member of credit and risk committees and combined assurance work streams
- Assessed IAS 39, Basel II and Auditing Standards.
- Drafted approach paper, used by Group Internal Audit, Auditing adequacy of reconciliations related to suspense accounts

**Trainee Accountant (Audit Consultant) | Deloitte | Jan 2007 – April 2010**

## **ENTITY EXPERIENCE**

- ETDP SETA
- Public Protector South Africa
- DELL EMC South Africa
- National Library of South Africa
- CEF SOC LTD Group
- Auditor General of South Africa
- Standard Bank of South Africa
- De Beers Consolidated Mines
- McCarthy Mercedes Benz
- Reunert Panasonic
- Steinhoff Group
- SASCO
- The Document Exchange
- City of Matlosana Municipality
- Dept. of Correctional Service
- Dept. of Defence and Military Veterans
- Gauteng Dept. of Finance and Treasury

## **ACHIEVEMENTS**

- Board and Governance Structures ex-officio member at ETDP SETA (2018 to current)
- Board Member, National Library of SA, (2015- 2018)
- Audit Committee Member, National Library of SA, (2015-2018)
- Chairperson: Finance Committee and Audit and Risk Committee National Library of SA, (2015-2020)
- Board & Board sub-committee ex-officio member, CEF SOC Ltd & Subsidiaries (2012 -2014)
- Chairperson, Procurement Committee, CEF SOC Ltd (2012-2014)
- Member of Procurement & Investment Committee, CEF SOC Ltd (2012 -2014)
- True Blue Nomination, Standard Bank, 2010
- Deloitte Way Nomination & Awards, 2008-2009
- UP Academic Achievement Bursary, 2001
- Honorary Award, Lowveld High School, 4 distinctions, 2000

## **IT SKILLS**

- SAP, Great Plains and AccPac
- Caseware and Teammate
- Microsoft Office Suite

